

# The SDER – School District Employee Report

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Getting it Right

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June 9, 2008  
EASE Meeting



## ADE Goal for the SDER

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To implement a statewide data collection system to continuously monitor teacher data.

- ADE found inconsistencies in the SDER

## ADE Strategy – Objective 3.3

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Provide a web-based applications that allow LEA's to review and verify teacher certification and NCLB HQ professional requirements.

## School Finance Beacon- February 2007

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- School Finance has a particular interest in improving the SDER and acquiring better understanding of issues related to teacher retention

- Phil Williams

- Only limitations-

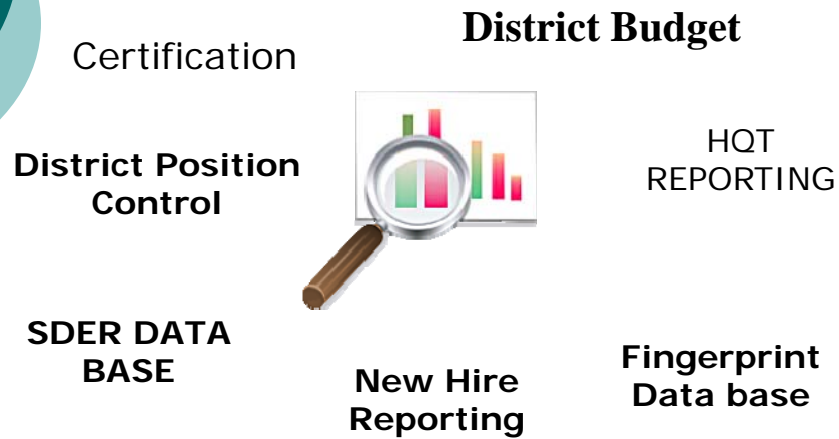
- Time

- Money



## Data, Data, who has the Data?

Data  
Fields



## Multiple Data Bases

Lead to multiple possibilities for error and valuable lost time at school, district and state level.





## SDER 2008- What are we looking at?

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- Snapshot data of October 1, 2007
- Superintendent Attestation -Feb 2008
- Next Updated report will not be available until Feb 2009
  
- Therefore:  
Employee information obtained from the 2008 SDER for real time status is using ancient history.



## ADE Home page- SDER Report

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- ADE Home Page- [www.ade.state.az.gov](http://www.ade.state.az.gov)
- Left Panel
  - Procurement/Financial
    - School Finance
- Reports Section
- SDER Reports
- School Dist Employee Reports
  - FY
  - School District
  - Grouping
  - Report

## SDER Report

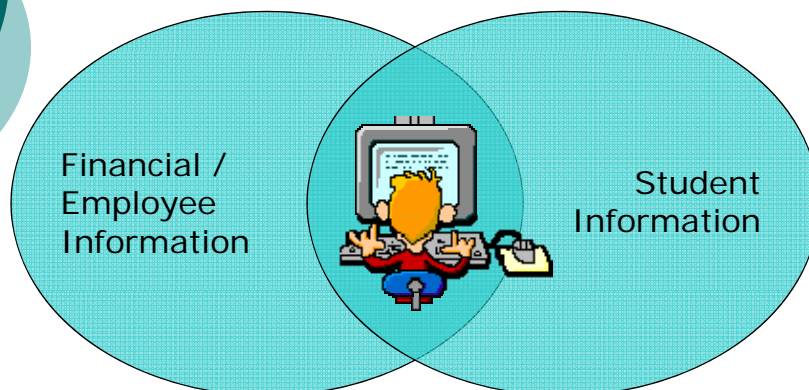
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- FY- 2008
- School Dist- Scottsdale Unified
- Grouping- District
- Report-FTE Statistics (SDER 30)



## Personnel Data Collection

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Integrated to support  
Student Achievement

## Position Control - The First Step

Infinite Visions Enterprise Edition - Accounting - [Position Control]

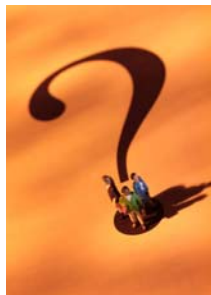
File Edit Actions Records Window Help

Record 1 of 16

DAC Budgeted Positions						
DAC	Position Type	Budgeted FTE	Check Budget	Actual FTE	Position	
Business Services	Accounts Receivable Clerk	1.00	<input checked="" type="checkbox"/>	1.00	1	
Business Services	Asst. Superintendent	1.00	<input checked="" type="checkbox"/>	1.00	1	
Business Services	Business Manager	1.00	<input checked="" type="checkbox"/>	1.00	1	
Business Services	Superintendent	1.00	<input checked="" type="checkbox"/>	1.00	1	
Capital City Elementary School	00 Kindergarten Teacher	3.00	<input checked="" type="checkbox"/>	1.00	1	
Capital City Elementary School	01 Grade Teacher	3.00	<input checked="" type="checkbox"/>	0.00	0	
Capital City Elementary School	02 Grade Teacher	3.00	<input checked="" type="checkbox"/>	0.00	0	
Capital City Elementary School	10 Art Teacher	1.00	<input checked="" type="checkbox"/>	1.00	1	
Capital City Elementary School	11 Instrumental Music Teacher	1.00	<input checked="" type="checkbox"/>	1.00	1	
Capital City Elementary School	20 UE-Self Contained Spec Ed	2.00	<input checked="" type="checkbox"/>	1.00	1	
Capital City Elementary School	Custodian	2.00	<input checked="" type="checkbox"/>	2.00	2	
Capital City Elementary School	Principal	1.00	<input checked="" type="checkbox"/>	0.00	0	
Capital City Elementary School	Secretary I	2.00	<input checked="" type="checkbox"/>	1.00	1	
Capital City Elementary School	Substitute	0.00	<input type="checkbox"/>	0.00	1	
Technology	Information Systems Mgr	1.00	<input checked="" type="checkbox"/>	1.00	1	
Warehouse	M & D Supervisor	1.00	<input checked="" type="checkbox"/>	1.00	1	

## Help- Help

- What direction, support, and training will be available to assist LEA's in submitting accurate and complete SDER data on October 1, 2008?



## School Finance Memo- FY 2009 SDER for September 2008 – What will it Say?

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- Status Quo? No funding = No Fix
- Patches on a broken structures
  - Job Code Revisions
  - HQT Data Collection revisions



## Where can we go from here?

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- Develop and implement a Uniform System of Employee Reporting (USER)
- Align USER with USFR
- Provide real time employee data



**Questions?**

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**Discussion?**

